

Report to Appointments and Conditions of Service Committee

Subject: Establishment of an Apprenticeship Training Grade

Date: 7 September 2016

Report of: Service Manager Organisational Development.

1. Purpose of the report

For the Appointments and Conditions of Service Committee (ACSC) to approve the Establishment of an Apprenticeship Training Grade as recommended to the Joint Consultative and Safety Committee (JCSC).

2. Background

At its meeting on 30 August 2016 the JCSC is being recommended to support the establishment of an apprenticeship training grade for the council as detailed in the report attached at Appendix 1. Comments made at this meeting will be reported to this meeting of the ACSC.

3. Proposal

The ACSC is being recommended to consider the comments of the JCSC and consider whether to adopt a local training grade for apprentices.

4. Financial Implications

Financial implications are addressed at Appendix 1 to this report.

6. Recommendations

It is recommended to

- 1) Consider the comments of the Joint Consultative and Safety Committee;
and
- 2) Consider whether to adopt the proposal to create a local training grade for apprentices.